

Washington State Government's Lean Transformation Journey

Strategies That Deliver Results

Improve the Work,
Develop the People

Lean Transformation
Summit 2014
March 5 & 6, 2014 | Orlando, FL



THE BUILDING BLOCKS FOR CONTINUOUS INNOVATION



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“Why not me, why not us?”

Russell Wilson
Seattle Seahawks Quarterback



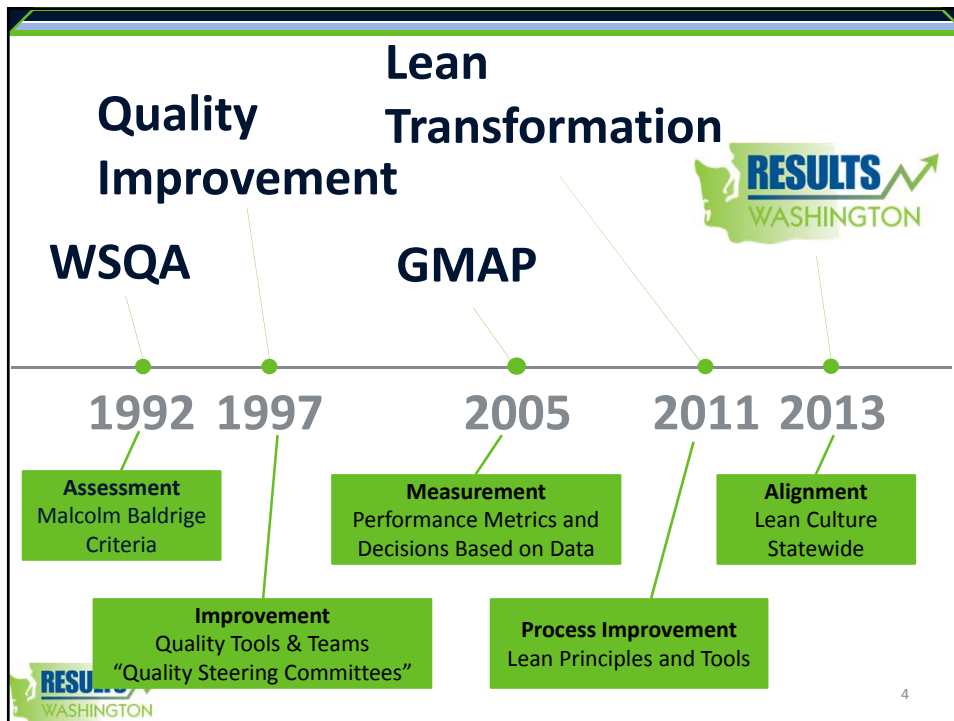
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Objectives

- Understand the Washington State Lean Transformation Journey
- Understand how to apply some of the strategies we have deployed
- Be inspired to get involved in your local, state or federal government.



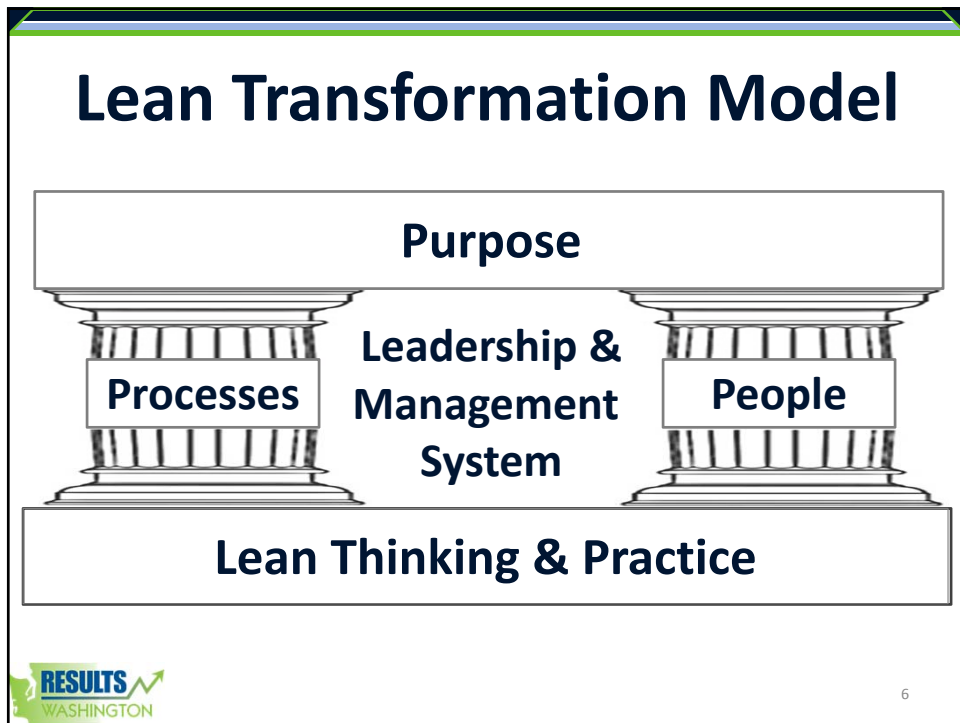




Table Exercise

What are you currently doing in each of the areas of the model?

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Our Journey: 3 Strategies

1. Lean Expert Partnership
2. Communities of Practice
3. Leadership Development

Lean Expert Partnership Program

178 partners

68 companies

2,200 hours



Lean Expert Partnership Program

- Find Lean Experts
- Share Lean Journey
- Ask for Help
- Match Passion to Need

Lean Expert Partnership Program



2,300 attendees

44 workshops



Communities of Practice

600 practitioners

65 lean advisors

53 state agencies

Communities of Practice

- **Common Endeavor**
- **Meet Regularly**
- **Share Stories**
- **Get Better Together**



Leadership Development Program

5 lean fellows
5 different agencies
53 coaching leaders

Leadership Development Program

- **Coaching vs. telling**
- **Problem solving**
- **Standard approach**
- **Focus**



Table Exercise

- What did you hear in these strategies that you want to apply?
- What else do you want to know?

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“We can do hard things!”

Governor Jay Inslee
Washington State



“Why not me, why not us?”

Russell Wilson



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Questions



Thank you for helping state and local government on the Lean transformation journey!

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